



St. James Academy
Senior Secondary School
Affiliated to CBSE New Delhi, No: 1931106
49J Bharathiyar Salai, Cantonment, Tiruchirappalli-620001

INTERNAL COMPLAINT COMMITTEE / LOCAL COMPLAINT COMMITTEE

HEAD OF THE COMMITTEE:

Ms. RAMANI

Senior Teacher,
St. James Academy,
Trichy

MEMBERS OF THE COMMITTEE:

1. Ms. NIRMALA

Supervisor,
District Child Help Line,
Trichy.

2. Mr. S. RAJAKUMAR B.Sc., B.L.,

ADVOCATE,
Trichy.

3. Ms. FATHIMA KANNAN

All India Public Rights Protection Organization
Secretary,
Trichy.

MISSION:

- It creates awareness about sexual harassment.
- To deal with and recommend punishment for non-consensual acts of sexual harassment.

AIM & OBJECTIVES:

- To ensure the implementation of fair, transparent, and efficient processes for handling complaints of sexual harassment, while promoting a culture of respect, equality, and inclusion in the workplace.
- To create and maintain a safe, respectful, and supportive work environment for women, where any incidents of sexual harassment are promptly addressed, prevented, and resolved in accordance with the law, ensuring the dignity, equality, and well-being of all employees."
- To protect women from sexual harassment in the work place.
- To make the work place a safe and dignified environment for all women
- To provide support and counseling to the complainant during and after the investigation process.

THIS COMMITTEE WAS FORMED IN 10.06.2019. COMMITTEE MEETING WAS CONDUCTED AT REGULAR INTERVALS.



Principal



Correspondent